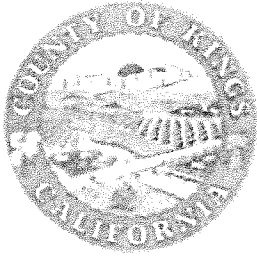


CK# 14084



Department of Agriculture / Measurement Standards

JIMMY HOOK
Agricultural Commissioner
Secretary of Weights and Measures

COUNTY OF KINGS FARM LABOR CONTRACTOR REGISTRATION

Registration Expiration Date: 12/31/2022

Farm Labor Contractor License No. 000748828
PARAGON PERSONNEL

| | | | |
|---------------------------------|---------|---------------|----------|
| Contractor's Business Name: | | Telephone No. | |
| 3908 W. CALDWELL AVE. | VISALIA | CA | 93277 |
| Business Mailing Address Street | City | State | Zip Code |
| 3908 W. CALDWELL AVE. | VISALIA | CA | 93277 |
| Physical Address | City | State | Zip Code |
| SMARTIN@TRILOGYPLM.COM | | | |

| | |
|---------------------|--------------|
| Email Address | 661-345-8030 |
| SANTIAGO MARTIN JR. | |

| | | | |
|------------------------------|---------|---------------|----------|
| Agent's First and Last Name: | | Telephone No. | |
| 3908 W. CALDWELL AVE. | VISALIA | CA | 93277 |
| Street Address: | City | State | Zip Code |

[Signature] 12-16-21 Date Registration conditions and Worker Safety Information reviewed and received?

YES NO

I certify the above information is correct and that I have received the conditions for registration as a Farm Labor Contractor from the County Agricultural Commissioner listed above, and that I have also received information regarding my responsibilities to my employees in the area of Work Safety.

[Signature] 12/15/2021 Date Signed and Registered



Department of Agriculture / Measurement Standards

JIMMY HOOK
Agricultural Commissioner
State of California

FARM LABOR CONTRACTOR REGISTRATION

1. Every farm labor contractor licensed in the State of California to perform various functions and duties is required to:
 - a. Register with the Agricultural Commissioner of the county or counties in which the labor contractor has contracted with a grower;
 - b. Carry his or her license and proof of registration with him or her at all times;
 - c. File with the Agricultural Commissioner of the county or counties in which the labor contractor has contracted with a grower, a correct change of address immediately upon each occasion the licensee permanently moves his or her address.
2. A civil penalty of not more than one thousand dollars (\$1,000) for each violation may be levied against a person for violating Section 1695 of the Labor Code, which pertains to registration with the Agricultural Commissioner, carrying proof of that registration, and filing changes of address with the Agricultural Commissioner; or Division 7, Chapter 2, Article 10.5 of the California Food and Agriculture Code pertaining to pesticide and Worker Safety.
3. A completed written Hazard Communication Program for employees working in fields (**PSIS A-9**) shall be displayed at each worksite or central location.
4. Farm labor contractors and their supervisors shall be informed of the meaning of warning signs placed at the corners and entrances of fields treated with a pesticide.
 - a. The warning sign means that the field has been treated with a pesticide and that no one is to enter the field until the re-entry period for that pesticide application has elapsed and the sign has been taken down.
5. Farm labor contractors and their supervisors shall be informed of activities prohibited during the re-entry interval.
6. There must be sufficient water, soap and single use towels so the employees can wash their hands and face before eating, drinking, smoking or using the toilet, for emergency washing of the entire body.
7. There must be one toilet and hand washing facility provided and maintained for each TWENTY (20) employees, or fraction thereof, engaged in a food crop growing and harvesting operation (Health & Safety Code)
8. Employees or their supervisors shall be informed of where to go to receive emergency medical treatment.
 - a. They shall be informed of the NAME, ADDRESS and TELEPHONE NUMBER of a doctor, hospital, clinic or emergency room where employees can receive medical treatment.
 - b. If the designated location is not within a reasonable distance of the work site, procedures to take the employees elsewhere are required in case of an emergency.

9. When it is suspected that an employee is ill due to a pesticide or when exposure to a pesticide has occurred that could result in illness of the employee, the employee must be taken to a physician immediately.

10. Farm labor contractors and their supervisors shall be informed of the symptoms of Organophosphate and Carbamate poisoning.

- a. Organophosphate and Carbamate are two groups of pesticides with a high toxicity to humans
- b. Symptoms include: Headache, nausea, vomiting, cramps, blurred vision, nervousness, pinpoint pupils, labored breathing, excessive perspiration, weakness, tightness in the chest, watery eyes, frothing from the mouth or nose, dizziness, loss of bodily functions, coma muscle paralysis.

11. Under the Federal Worker Protection Standard, agricultural workers are required to be trained by a qualified trainer, every year.


NO FARM LABOR CONTRACTOR MAY ENGAGE FOR HIRE IN THE BUSINESS OF APPLYING PESTICIDES, INCLUDING HERBICIDES (ROUNDUP, GOAL AND SURFLAN OR RODENT BAITS), UNLESS THAT CONTRACTOR HAS A PEST CONTROL BUSINESS LICENSE ISSUED BY THE STATE OF CALIFORNIA AND HAS REGISTERED WITH THE COUNTY AS A PEST CONTROL OPERATOR.

Employees of labor contractors may not apply any pesticide as part of their work, under contract with a grower, unless they are employed by that grower and the grower issues their paycheck. This includes herbicides, insecticides, rodenticides, fungicides or any other pesticide products.

Your signature acknowledges that you have reviewed the above items prior to registering in Kings County.


*Treated field means a field that has been treated with a pesticide or had a restricted entry interval in effect within the last 30 days.

Santiago Martin, Sr.
Please print your name


Signature – Contractor

12/15/2021
Date

Jimmy Hook
Agricultural Commissioner Sealer of Weights and Measures

by: 

Original to Commissioner
Copy to Farm Labor Contractor